



Siemens Mobility

Skills for Life

SIEMENS

Who are we?

Siemens Mobility Limited – main locations

1. *Glasgow	15. Southampton
2. Edinburgh	16. *Northampton
3. York	17. Bedford
4. *Manchester	London depots:
5. Leeds	• 18. Hornsey and Temple Mills
6. Goole	• 19. Three Bridges and Slade Green
7. Derby	20. London, HQ
8. Ashby	21. Croydon
9. Lincoln	22. Swanley
10. Birmingham	23. Chippenham
11. Coventry	MRX
12. Newport	24. Kettering
13. Poole	* Multiple facilities
14. Cleethorpes	



Key:

- Delivery Office
- Research & Development
- Manufacturing
- Mobile Communications
- Construction
- Bogie Service Centre
- NTAR
- Train Maintenance Depot
- Tram Infrastructure Maintenance
- Components Facility
- MRX Technologies
- Distribution and Logistics Centre
- Train Servicing Facility

SIEMENS

What we do

We deliver Skills for Life in Communities through 4 key workstreams:

1. STEM Engagement – school activities linked to curriculum
2. Careers & Employability – showcasing rail careers and routes in
3. Work Experience – placements giving real workplace exposure
4. Rail Safety – education to keep communities safe

Supported by:

- Local Skills for Life Champions at each site
- A central Sustainability team coordinating programmes
- A shared Resource Hub (tools, materials, guidance)

Delivery model today:

- Strong local engagement with schools and communities
- Volunteer-led activities across multiple rail locations
- National events (STEM Fest, Primary Engineer, Apprenticeship fairs)
- Mix of structured work experience programmes + some ad-hoc



What we do well



- Strong volunteer network across sites
- Established school & community partnerships
- High-impact events and engagement programmes
- Growing focus on social mobility & inclusion

Clear purpose :

- Inspire young people
- Build a future rail workforce
- Support local communities and access to opportunity

But currently:

- Activity can vary by site and volunteer capacity
- Work experience often relies on informal networks
- Limited consistency, visibility, and scalability

Where we are going

Skills for Life

- More Structure & Scalable approaches to outreach & work experience
- A Consistent approach across all UK sites
- Clear frameworks, resources, and delivery models
- Better coordination between rail partners and communities

Greater Social Impact

- Target underrepresented and disadvantaged groups
- Strengthen local school partnerships based on need
- Improve access to opportunities beyond personal networks

Smarter & More Connected

- Better data, reporting, and dashboards
- Centralised programmes with local delivery
- Joined-up approach across rail organizations.

Our Goal

*Be an industry leader in skills, outreach,
and early careers in rail*



Expanding Work Experience

What We're Building

A structured, national work experience programme:

- Week-long, cohort-based placements (5–10 students)
- Standardised schedules and learning outcomes
- Mix of site experience + careers + skills sessions
- Open, fair application process (not just connections)

Why It Matters?

- Gives real insight into rail careers
- Builds confidence, skills, and awareness
- Creates a more diverse future talent pipeline

We'd Love to Hear from You!

What has worked well in your work experience or outreach activities?

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What makes a placement valuable and meaningful for students?

